

INITIAL STATEMENT OF REASONS
Special Weapons and Tactics (SWAT) Team Training
Commission Regulation 1081(a)

At its January 22, 2009, meeting, the Commission approved proposed amendments to the POST Administrative Manual (PAM), Section B – Regulation 1081. As required by Penal Code (PC)§13514.1, POST previously made available for use by law enforcement agencies that conduct SWAT operations the *SWAT Operational Guidelines and Standardized Training Recommendations*. The training courses and corresponding topics were not included in the PAM. It is now necessary to modify Regulation 1081 by adding the curriculum requirements for SWAT training.

POST is proposing changes to include this legislative training mandate information into Regulation 1081 which will clarify training and certification requirements related to the SWAT Basic, Update, and Supervision and Management of SWAT Operations training courses for law enforcement agencies and course presenters.

Justification for Proposed Revisions

PC§13514.1(c) required the standardized training recommendations to include initial training requirements for SWAT operations, refresher or advanced training for experienced SWAT members, and supervision and management of SWAT operations. PC §13514.1(d) required the guidelines to, at minimum, address legal and practical issues of SWAT operations, personnel selection, fitness requirements, planning, hostage negotiation, tactical issues, safety, rescue methods, after-action evaluation of operations, logistical and resource needs, uniform and firearms requirements, risk assessment, policy considerations, and multijurisdictional SWAT operations.

POST complied with all requirements of PC §13514.1, and developed *SWAT Operational Guidelines and Standardized Training Recommendations*, which were made available for use by law enforcement agencies that conduct SWAT operations. However, the required training courses with corresponding topics and minimum hourly requirements contained in these guidelines were not simultaneously incorporated into the PAM, “Section B – Regulation 1081 Minimum Standards for Legislatively Mandated Courses.” As a result, it is necessary to modify Regulation 1081 by adding the curriculum requirements for SWAT training pursuant to PC §13514.1. The inclusion of each training course with corresponding topics and minimum hourly requirements into Regulation 1081 is proposed simply with the intention of aligning the course requirements with the established guidelines.

Business Impact/Small Businesses

The Commission has made an initial determination that this regulatory proposal would have no significant statewide adverse economic impact directly affecting California businesses, including the ability of California businesses to compete with businesses in other states. The proposal does not affect small businesses, as defined by Government Code § 11342.610, because the Commission sets selection and training standards for law enforcement and does not have an impact on California businesses, including small businesses.